Tom's Farm Market
10214 Algonquin Road Huntley IL 60142

Position Title: Farm Hand (Full-Time & Part-Time)
Start Date: TBD – Seasonal & Year-Round Opportunities Available
Employment Type: Full-Time and Part-Time hourly positions
Pay Range: $23+

Work Schedule:
- Full-Time: 40+ hours per week (additional hours during peak seasons)
- Part-Time: Flexible scheduling with increased hours during busy seasons
- Weekdays required with weekend availability during peak seasons and events

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Position Overview

TOM'S Farm Market is a diversified, fast-paced, multi-generational family-run farm with deep roots in our community. We take pride in our long-standing history, strong work ethic, and commitment to producing quality products while creating a welcoming experience for our customers.

We are seeking dependable, motivated, and hard-working Farm Hands to support daily farm operations across multiple areas of the business. This is a hands-on, multi-functional role that changes with the seasons and offers variety—from greenhouse production and strawberry season to produce harvests, on-farm events, and fall activities.

This position plays an essential role in keeping the farm running smoothly and delivering a positive experience for both customers and fellow team members.

Key Responsibilities

Greenhouse Production (Late Winter–Spring)
- Fill flats, pots, and hanging baskets
- Assist with transplanting and coordinating crews
- Water plant material and learn greenhouse systems
- Maintain greenhouse cleanliness and organization
- Assist with deliveries as needed

Strawberry Season (Late Spring–Early Summer)
- Assist with field and yard setup
- Support tractor work for planting (experience a plus)
- Prepare areas for customer experience (fields, photo ops, etc.)
- Tractor driving for U-Pick operations

Produce & Market Support (Summer)
- Unload produce trucks
- Move produce from packing shed to market coolers
- Keep coolers organized and properly stocked
- Assist with sunflower setup for summer events
- Assist open and close the farm stand (remote)

Fall Season (September–October)
- Assist with farm stand setup and teardown
- Help with pumpkin deliveries and fall décor
- Support school tours and special events
- Assist with Fall Set-Up
- Tractor or barrel ride driving on weekends

General & Ongoing Duties
- Maintain farm buildings, grounds, and equipment
- Assist with general farm maintenance and minor repairs
- Stock bakery items as needed
- Fill corn tables and restock market items
- Stock flowers, plants, mulch, and pottery
- Unload deliveries and assist with garbage and cleanup as needed

Benefits (Full-Time Employees)
- Health insurance available (employees only)
- Simple IRA retirement plan
- Employee discounts and incentives
- End-of-year performance-based bonus

Requirements
- **Valid CLASS C Drivers License** (Class B preferred)
- Forklift Experience
- Self-motivated, dependable, and punctual
- Willing to work outdoors in varying weather conditions
- Ability to lift up to 60 pounds
- Comfortable with physical labor (lifting, bending, standing, sitting for extended periods)
- Ability to work independently and as part of a team
- Farm, greenhouse, or equipment experience is a plus—but not required
- Must be able to pass a drug and alcohol test
- Excellent organizational skills with a strong attention to cleanliness and detail

Why Join Tom's Farm Market
At Tom's Farm Market, we grow more than fresh produce—we create memorable experiences rooted in family, tradition, and community. As part of our team, you'll play an important role in daily farm operations and seasonal activities that keep customers coming back. We offer a supportive, hands-on work environment with training, opportunities to learn, and room to grow within a long-standing family-run farm.

To Apply:
Send your resume and a short note about why you'd be a great fit to:
samd@tomsfarmmarket.com